

REASONABLE ACCOMMODATION GRIEVANCE PROCEDURE FOR STUDENTS WITH DISABILITIES

NJCU is dedicated to providing reasonable accommodations and academic adjustments to ensure that qualified individuals can fully participate in programs, activities, and employment.

Under Section 504 of the Rehabilitation Act of 1973 ("Section 504"), NJCU is required to:

1. **Modify academic requirements** unless they are essential to the instruction or related licensing requirements.
2. **Ensure course examinations are fully accessible to students.**
3. **Take steps to prevent exclusion or discrimination** of qualified students due to the absence of educational auxiliary aids.
4. **Ensure no rules limit the participation** of students with disabilities in any educational program or activity.

Students seeking accommodations or academic adjustments should contact the Office of Specialized Services, Office of Specialized Services and Supplemental Instruction | New Jersey City University ([njcu.edu](https://www.njcu.edu)) (<https://www.njcu.edu/directories/offices-centers/office-specialized-services-and-supplemental-instruction/>)

The Equal Employment Opportunity Office handles appeals of accommodation/academic adjustment decisions made by the Office of Specialized Services and investigates complaints of disability discrimination. Equal Employment Opportunity | New Jersey City University ([njcu.edu](https://www.njcu.edu)) (<https://www.njcu.edu/directories/offices-centers/equal-employment-opportunity/>)