## **EQUAL OPPORTUNITY/NON-DISCRIMINATION STATEMENT**

New Jersey City University embraces the diversity of urban experiences and seeks to attract talented faculty, staff, and students from a variety of backgrounds. In compliance with relevant federal and state civil-rights legislation, New Jersey City University does not discriminate on the basis of race, creed, religion, color, national origin, nationality, ancestry, sex/gender (including pregnancy), age (except where gender or age is a bona fide occupational qualification), affectional or sexual orientation, marital status, civil union status, familial status, domestic partnership status, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability in the operation of its educational programs and activities (admission, scholarships and loan awards, access to programs and course offerings, competitive and intramural athletics, counseling, student and other employment, use of facilities, and campus sponsored extracurricular activities).